NECESSARY REQUIREMENTS
To Provide Harmony

by Vincent Sawyer

"Can two walk together, except they be agreed?" - Amos 3:3

To accept the privileged responsibility of becoming the pastor of this church, I request that these statements be read into the minutes and agreed upon by the voting membership of Faith Baptist Church at the meeting to vote on calling me as pastor.

I. This church will be a <u>PASTOR-LED</u> church.

1. All former leaders will relinquish their official ministry of oversight.
2. The people (members) will be willing to submit to and follow the Pastor's direction. (note: the pastor is a leader and not a dictator)
3. The pastor will be the overseer of every department and ministry of the church.
    a. For example: He will oversee the youth ministry, visitation ministry, music ministry, Sunday School, missions meetings, promotion etc.
    b. The pastor will <u>not do</u> everything that is accomplished in the church, but is responsible to oversee it all.
4. An associate pastor will be recommended to the church by the pastor as the need becomes evident.

II. This church will be a <u>PEOPLE-CENTERED</u> church.

1. We will be "people conscious" not "number conscious". Our church will grow in numbers as individual believers grow and perform their own area of ministry. (Acts 6:7)
2. We will seek to build our church by a strong preaching, teaching, personal evangelism and discipleship, and <u>not</u> by programs and gimmicks.

III. This church will be an <u>EVANGELISTIC</u> church.

1. <u>All</u> members will be expected to be involved in witnessing and discipleship.
2. After our church is financially able, we will be involved in starting other churches in N.Y.C. (One at a time)

IV. This church will be a <u>UNIFIED</u> church.

1. The Spanish speaking members will receive the ministry of the Pastor's preaching. (Sunday morning and evening services)
2. No gossip will be tolerated:
    a. about the former pastor
    b. about the former interim pastor
    c. about the pulpit committee
    d. about the elected pastor
    e. about any member of the church.
3. No division will be tolerated:
    a. all questions, problems etc. will be taken directly to the pastor.

V. This church will be an <u>EDIFIED</u> church.

1. The pastor will primarily preach expository messages.
2. By God's grace we will endeavor to start a Bible Institute.
    a. To more extensively train all interested members.
    b. To train Lay-leadership
    c. To train prospective pastors and foreign missionaries.

VI. This church will be an <u>ORGANIZED</u> church.

1. Financial soundness will be required.
2. Church standards will be determined by the pastor and supported by the people. (note: no legalism will be tolerated)
3. The pastor will delegate responsibilities to willing servants.
4. All services will start at the appointed time, and those involved will be expected to be fully prepared.

"Let all things be done decently and in order". (I Cor. 14:40).